



REFERENCE:

Name _____
 Address _____
 Phone # (_____) _____

REFERENCE FORM

Please Return Promptly

_____ has made application for a staff position at Lake Waubesa Bible Camp. Your name has been suggested as a reference for the above named person.

Your frank answers to each of the following questions will be helpful and most appreciated. All information will be held in professional confidence.

1. How long have you known the applicant? _____
 In What capacity? _____

2. How well do you know the applicant? Very Well Rather Well Casually

3. In your opinion, what is the applicant's relationship with God? _____

| | | | | | |
|--|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| 4. How does the applicant... | Very well | | Average | | Poor |
| (check one) | 5 | 4 | 3 | 2 | 1 |
| a. respond to authority? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| b. respond to discipline? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| c. get along when working with other people? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

| | | | | |
|--|--------------------------|--------------------------|--------------------------|--------------------------|
| 5. If you had a child of camp age, how would you feel about having him/her spend seven to fourteen days... | Positive | Comfortable | So-So | Concerned |
| (check one) | 4 | 3 | 2 | 1 |
| a. with the applicant as his/her cabin counselor? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| b. with the applicant being his/her example? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| c. with the applicant being his/her spiritual teacher | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| d. with your child coming home duplicating the applicant's mannerisms? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

6. Do you have any reservations about the applicant's moral integrity? Yes No
 If yes, please comment on the back.

7. To your knowledge, has the applicant any emotional problems? Yes No
 If yes, please comment frankly on the back.

8. Knowing the applicant as you do, to what extent would you encourage us to accept him/her as a staff member?
 Enthusiastically Willingly Questionably Not at all

Name _____ Position _____

Signed _____ Date _____

Please add any additional comments on the back, or list others who may know the applicant well.

